DIAGNOSTIC SERVICES OF MANITOBA
BOARD OF DIRECTORS POLICY

Policy Name:	Board Development & Monitoring	**Number:**	GP-11
Policy Type:	Governance Process	**Date Approved:**	June 15, 2005
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Because poor governance costs more than learning to govern well, the Board will invest in its governance capacity.

1. The Board recognizes that continual updating of skills and awareness of new issues is vital to a member's contribution to the Board. Therefore, it is expected that:

   1.1. New Board members shall receive a complete orientation to ensure familiarity with the health care system and issues, the organization's structure and issues, and the Board's process of governance.

   1.2. New Board members shall be provided with information that clearly outlines the role of the Board and the expectations of Board members.

   1.3. Board members shall have ongoing opportunity for continued training and education to enhance their governance capabilities.

2. Outside monitoring assistance will be arranged so that the Board can exercise sufficient control over organizational performance. This includes, but is not limited to fiscal audit.

3. The Board will establish governance process policies and a governance action plan, which will serve as measurable standards against which the Board's performance can be evaluated.

   3.1. Under the leadership of the chairperson, at least on an annual basis, the Board will conduct a self-evaluation. As a result of this evaluation, the Board will include in its governance action plan specific goals and objectives for improvement of identified areas.

4. The Board will monitor its adherence to its own Governance Process policies on a regular basis. Upon the choice of the Board, any policy can be monitored at any time. However, at minimum, the Board will both review the policies, and monitor its own adherence to them on a two year cycle.