
**DIAGNOSTIC SERVICES OF MANITOBA
BOARD OF DIRECTORS POLICY**

Policy Name: Governing Style

Number: GP-3

Policy Type: Governance Process

Date Approved: September 10,
2008

The Board will govern with a style that emphasizes an outward perspective rather than an internal preoccupation, encouragement of diversity in viewpoints, strategic leadership more than administrative detail, clear distinction of Board and Chief Executive roles, collective rather than individual decisions, future rather than past or present, and proactively rather than reactivity. More specifically, the Board will:

1. Operate in all ways mindful of its obligations to be accountable to the clients and customers for competent, conscientious, and effective accomplishment of its obligations as a body. It will not allow any officer, individual or committee to usurp or hinder this commitment.
2. Enforce upon itself whatever discipline is needed to govern with excellence. Discipline will apply to matters such as attendance, preparation for meetings, policy-making principles, respect of roles, speaking publicly with one voice, and ensuring the continuity of governance capacity and succession. Although the Board can change its governance process policies at any time, it will observe them scrupulously while in force.
3. In its continual redevelopment, include orientation of new members in the Board's governance process and periodic Board discussion of process management.
4. Direct, control and inspire Diagnostic Services of Manitoba through the careful deliberations and establishment of the broadest organizational policies reflecting the Board's values and perspectives.
5. Focus chiefly on intended long term impacts (ENDS), ensuring there is clear understanding, input and monitoring of the elements which influence achieving the ends.
6. Be pro-active in initiating policy, not merely reactive.
7. Cultivate a sense of group responsibility. The Board will use the expertise of individual members to enhance the knowledge and ability of the Board as a body, rather than to substitute their individual judgements for the group's values.
8. Monitor and regularly discuss the Board's process and performance. Self-monitoring will include comparison of Board activity and discipline to policies in the Governance Process and Board CEO Relationship categories.